

**SIR ARTHUR LEWIS INSTITUTE OF SOCIAL
AND ECONOMIC STUDIES, CAVE HILL CAMPUS**

STAFF

Academic

Professor Andrew Downes	Director (Economics)
Professor Christine Barrow	Professorial Fellow (Social Development)
Dr. Don Marshall	Senior Fellow (International Political Economy)
Dr. Jonathan Lashley	Fellow (Economics)
Dr. Corin Bailey	Fellow (Social Geography)

Professional, Administrative, Technical and Service

Ms. Beverley Hinds	Documentalist
Ms. Jewel Bushell-Belmar	Administrative Assistant
Mrs. Sandra Tull	Stenographer/Clerk (Grade I)
Mrs. Deidre Carrington-Skeete	Stenographer/Clerk (Grade II)
Mr. Christopher Rollins	Library Clerk (Grade II)
Mr. Winfield Best	Office Assistant
Ms. Magna Forde	Office Attendant

HONOURS AND DISTINCTIONS

Professor Andrew Downes

- Principal's Award for Excellence 2008/9.
- Fellow, World Academy of Productivity Science.
- Member, Regional Advisory Group, Western Hemisphere Department, International Monetary Fund

Dr. Jonathan Lashley

- Barbados Small Business Association Community Award, for research in the area of enterprise development.

Dr. Don Marshall

- Chairman, Barbados Investment Development Corporation.

Mr. Christopher Rollins

- B.A. (Honours) Linguistics.

WORK OF THE INSTITUTE

During the academic year, the Institute was engaged in a cross-campus quality assurance review of its operations. The Quality Assurance Review team visited the Cave Hill branch of the Institute during the

period February 26–March 1, 2010 and held discussions with staff, students and other stakeholders. The team’s report was submitted with a number of recommendations which the Institute will be evaluating. The Institute plans to host a cross-campus staff retreat to discuss the recommendations and develop an action plan.

The Institute hosted the Caribbean Public Policy Lecture on February 19, 2010 in collaboration with the Nation Publishing Co. Ltd. Dr. Rosina Wiltshire, former Professorial Fellow of the Institute delivered the lecture on the topic: “*Migration and Challenges to Caribbean Leadership*”. An edited version of the lecture will be published in the Journal of Eastern Caribbean Studies (JECS).

The Institute also hosted a seminar in conjunction with the World Intellectual Property Organisation (WIPO) on January 15–16, 2010.

The Campus Research Day was held on January 18–19, 2010 and the Institute mounted a display of its work over the years. Aspects of the display are available on the Institute’s website. A public discussion on the “Barbados Green Paper on Immigration” was organised by the Institute on January 18, 2010.

Members of staff participated in the Institute’s Annual Conference held at the St. Augustine Campus during the period March 24–26, 2010 and also in the Faculty of Social Sciences’ Conference held at the Cave Hill Campus, January 18-20, 2010.

A Policy Forum on **Domestic Violence: From Research to Policy** was co-hosted by the Institute on April 26, 2010.

RESEARCH PROJECTS

The Staff of the Institute were engaged in a number of research projects during the year. These include:

- (1) **Barbados Country Assessment of Living Conditions (CALC)** –Professor Andrew Downes; Professor Christine Barrow; Dr. Jonathan Lashley; Dr. Corin Bailey and Dr. Pat Ellis.
- (2) **Barbados Crime Survey** –Dr. Corin Bailey and Dr. Jonathan Lashley.
- (3) **National Training Plan for Barbados** –Professor Andrew Downes, Dr. Jonathan Lashley and Mrs. Yvette Browne.
- (4) **Public Policy Formulation and Implementation in the Caribbean** –Dr. Don Marshall.
- (5) **Evaluation of the Juvenile Liaison Scheme** –Dr. April Bernard and Dr. Corin Bailey.
- (6) **Small Business Development in Barbados** –Dr. Jonathan Lashley and Professor Andrew Downes.
- (7) **Mark-up Pricing in Barbados** –Professor Andrew Downes; Dr. Roland Craigwell; Dr. Jonathan Lashley and Dr. Winston Moore.

TEACHING & SUPERVISION

The Institute admitted three (3) students to its MPhil/PhD program, bringing the total to 13 students. The list of students and their research areas are given below:

NAME	AREA OF RESEARCH
Marcia R. Brandon,	Youth Entrepreneurial and Micro-enterprise Development in the Eastern Caribbean, a viable option for alleviating youth employment issues
Taitt, Kirk H.	Regulatory Compliance in Caribbean Offshore Financial Centres: Money Laundering Issues
Jn.Baptiste, Ezra	Migration and Poverty Reduction in Small Island Developing States: Implications for Development Policy
Alexis, Armstrong	Reducing Vulnerabilities by Focusing on Governance
Alleyne, Valda	Quality Tertiary Education and Training in Barbados: Impact on the Human Capital and Labour Market
Codrington, Shernell	Financialization and Offshore Financial Centres
Green, Selma	Gender and Entrepreneurship: An Examination of the Challenges of Female Entrepreneurship
Newman, Darran	Policy Implementation Strictly Speaking: Child Policy in the Eastern Caribbean
Phillips, Natalie	The Effects of Succession Planning on the Barbados Economy
Dougan, LaTonya	A Psychosocial Investigation to Evaluate the Effectiveness of the HIV/AIDS Education Policy/Programme in St. Vincent and the Grenadines and Barbados with Special Emphasis on its Contribution Towards Condom Usage Amongst Adolescents and Young Adults
Paul, Kyra	Investigating the Causes of the Increase in Violence and Anti-Social Behaviour among Youth in Dominica
Gill, Ian	Caribbean Economies: After More than Forty Years of Independence, how can economies move through the Stages to become Developed Countries?
Pilgrim, George	The Role of Governance in Influencing Developmental Trade Policy

One student, Mr. Kirk Taitt submitted his MPhil thesis for examination during the year.

The following courses were offered to MPhil/PhD students:

- (i) Research Design and Management (coordinated by Dr. Jonathan Lashley).
- (ii) Directed Readings on Thesis Topic (coordinated by Professor Christine Barrow and Dr. Corin Bailey).

The three newly admitted students successfully completed the two courses.

STAFF SEMINARS

The regular staff seminars were held during the year under the coordination of Dr. Corin Bailey. The list of presenters and their presentations is given as follows:

“Gender Tropes and Discourses in the Turbulence of Global Finance” by *Dr. Don Marshall*, September 30, 2009.

“Compassionate Leadership: A Key to Caribbean Prosperity” by *Dr. Rosina Wiltshire*, October 28, 2009.

“The Rule of Law: A Genealogy of the Marriage/Common Law Marriage/Visiting Relationships Typology (and a belated response to Professor Barry Chevannes' "If the Shoe Doesn't Fit: Law and the African-Caribbean Family") *Journal of Eastern Caribbean Studies*, Vol. 27, No. 2, June 2002, pp. 80-95” by *Ms. Tracy Robinson*, November 4, 2009.

“Price Reform and Household Demand for Electricity” by *Dr. Winston Moore*, November 11, 2009.

“The Success of Rehabilitation amongst Male Offenders in Barbados 1998-2004: Implications and Recommendations” by *Mr. Jonathan Yearwood*, February 24, 2010.

“A Caribbean Perspective on the Global Competitiveness Index and Report” by *Prof Andrew Downes*, March 10, 2010.

JOURNAL OF EASTERN CARIBBEAN STUDIES

Three (3) issues of the *Journal of Eastern Caribbean Studies (JECS)* (Vol. 34, Nos. 1, 2 and 3, 2009) were published. The Editorial Committee of the JECS also met three times during the year.

The Institute would like to thank the following agencies for contributing to its work programme:

1. The Government of Barbados and its agencies.
2. The Commonwealth Secretariat.
3. The Caribbean Development Bank.
4. The Nation Publishing Group.

CONFERENCES AND SEMINARS ATTENDED (PAPERS PRESENTED):

Dr. Corin Bailey

“**Crime and Development in the Caribbean**”, Conference on Growth and Development Strategy in the Caribbean, Caribbean Development Bank. Barbados. September 2009.

“**Offender Abuse History Findings from Her Majesty’s Prison, Barbados**”, SALISES Conference Trinidad & Tobago. March 2010.

Organisation of American States (OAS) Expert Meeting on Crime in the Caribbean, Jamaica, May 2010.

Organisation of American States (OAS) Expert Meeting on Victimization Survey Methodology, Washington, June 2010.

Professor Christine Barrow

“**From Risk to Vulnerability in the Caribbean Context of HIV**”, presented to 2009 Research Symposium, Barbados National HIV/AIDS Commission, Barbados, December 2-3, 2009.

“Child Abuse in the Caribbean: Paradoxes and Contradictions”. Keynote Lecture, presented to Congress entitled **“Child Abuse from the Healthcare Perspective”**. Also chaired workshop entitled **“Changing the Culture of Violence against Children”**. Netherlands Antilles Foundation for Clinical Higher Education (NASKHO), Curacao, April 16-18, 2010.

Professor Andrew Downes

“Climate Change and the Agricultural Sector in the Caribbean” (with C. Pemberton), UNECLAC’s seminar on Climate Change in the Caribbean, August 21, 2009, Trinidad & Tobago.

“The Popularity and Benefits of Performance Improvement Strategies in the Private Sector” (with C. Fitzpatrick-Payne); National Productivity Council Consultation, September 9, 2009 and Institute of Chartered Accountants of Barbados, Annual Conference, November 20, 2009, Barbados.

“Re-positioning the Manufacturing Sector in Barbados” (with J. Lashley and P. Pounder), National Productivity Council Consultation, September 9, 2009, Barbados.

“An Examination of the Imperatives for the TVET System in the Current Economic Environment: Demand Side Issues” Barbados TVET Council Review Meeting, September 24, 2009, Barbados.

“A Caribbean Perspective on the Global Competitiveness Index and Report”, Arthur Lok Jack School of Business, Ideas Forum, UWI, St. Augustine, Trinidad & Tobago, October 7, 2009 and SALISES, Cave Hill Campus (Staff seminar).

“Improving the Statistical Base of Policy and Decision-Making in Barbados” Keynote Address, Barbados Statistical Service Annual Awards Ceremony, October 17, 2009, Barbados.

“The Global Economic Crisis and Labour Markets in the Small States of the Caribbean” UNRISD Conference on the Social and Political Dimensions of the Global Crisis: Implications for Developing Countries, November 12 – 13, 2009, Geneva, Switzerland and SALISES’ Annual Conference, March 24 – 26, 2010, Trinidad & Tobago.

“Labour Market Flexibility and Employment Protection: A Social Protection Agenda for the OECS” OECS Social Protection Planning Meeting, December 8 – 9, 2009, St. Lucia.

“Managed Migration from Barbados: The Temporary Worker Programmes in Canada and the USA” Barbados Museum and Historical Society, Emigration from Barbados: Public Lecture Series, April 13, 2010, Barbados.

“The Millennium Development Goals and the Role of Universities in the Caribbean” ACU Conference of Executive Heads, April 25 – 27, 2010, Cape Town, South Africa.

“Skill Formulation and Labour Productivity in Jamaica”, Country Economic Memorandum Conference on Jamaica, June 23 – 23, 2010, World Bank, Washington, DC, USA.

“The Legacy of Performance-based Management Systems (PBMS) in the Barbados Private Sector” Regional Tripartite Productivity Conference, July 14 – 16, 2010, Barbados.

“Labour Market Issues in the Caribbean: Towards a Policy Research Agenda” IADB Seminar on “Labour Markets and Migration in the Caribbean: New Trends, New Research”, July 27, 2010, Washington DC, USA.

Dr. Jonathan Lashley

“Productive Sector Development in the Caribbean: Manufacturing and Mining”, Caribbean Development Bank Seminar on Growth and Development Strategy in the Caribbean, September 2009.

“The Repositioning of the Manufacturing Sector in Barbados: The Role of Support Services”, Barbados Investment and Development Corporation (BIDC) Strategic Planning Meeting 2009: Beyond the Economic Crisis- Taking Advantage of Opportunities, October 2009.

“Making Available High Quality Statistics for Policy-Making, Monitoring, Research and Decision-Making”, Barbados Statistical Service Advocacy Forum on Statistics, October 2009.

“Entrepreneurship and its Resultant Complexities in the Caribbean” (with Therese Baptiste-Cornelis), SALISES Annual Conference, 2010, Port-of-Spain, Trinidad, March 24 – 26, 2010.

“External Enticements and Internal Inertia: Constraints to Enterprise Growth in Barbadian Manufacturing Enterprises”, SALISES Annual Conference, 2010, Port-of-Spain, Trinidad, March 24 – 26, 2010.

Dr. Don Marshall

“Gender Tropes and Discourses in the Turbulence of Global Finance”. Presented as part of the SALISES Seminar Series, UWI, Cave Hill, September 2009.

CONFERENCES AND SEMINARS ATTENDED (PAPERS NOT PRESENTED):

Dr. Jonathan Lashley

“Gender Tropes and Discourses in the Turbulence of Global Finance” by Dr. Don Marshall, SALISES Seminar Series, September 2009.

“Compassionate Leadership: A Key to Caribbean Prosperity” by Dr. Rosina Wiltshire, SALISES Seminar Series, November 2009.

“The Rule of Law: A Genealogy of the Marriage/Common Law Marriage/Visiting Relationships Typology” by Ms. Tracy Robinson, SALISES Seminar Series, November 2009.

“Price Reform and Household Demand for Electricity” by Dr. Winston Moore, SALISES Seminar Series, November 2009.

The University of the West Indies Faculty of Social Sciences Conference, Cave Hill Campus, Barbados, January 2010.

“A Caribbean Perspective on the Global Competitiveness Index and Report” by Professor Andrew Downes, SALISES Seminar Series, March 2010.

UWI/LIME CEOs Forum, Cave Hill Campus, Barbados, May 2010.

Professor Andrew Downes

Caribbean Development Bank Seminar on Growth and Development Strategy for the Caribbean, September 15 – 16, 2009, Barbados.

IDB/CDB/ Government of Barbados Conference on Policies and Strategies to Face the Global Downturn: The Way Forward in the Caribbean, October 15 – 16, 2009, Barbados.

Small State Network for Economic Development/Shridath Ramphal Centre, Training Workshop on Competition Law and Policy in the Caribbean Small States, October 26, - 27, 2009 (Panel Chairperson).

Barbados Ministry of Finance and Investment, Human Resource Development Strategy Workshop, December 16, 2009, Barbados.

RESEARCH PAPERS AND MONOGRAPHS COMPLETED (NOT YET PUBLISHED)

Dr. Corin Bailey

“The Effects of Community Violence on Children: Conversations from the Inner-City” (submitted for publication).

“Youth Participation in the Eastern Caribbean” (submitted for publication).

Professor Christine Barrow

Caribbean Early Childhoods: Rights, Socialisation and the Environment of Poverty in Trinidad and Dominica (forthcoming publication).

“Mating and Sexuality in Carriacou: Social Logic and Surplus Women” (accepted for publication).

Professor Andrew Downes

“The Global Economic Crisis and Labour Markets in the Small States of the Caribbean” (forthcoming publication).

“Growth and Development Strategy in the Caribbean” (forthcoming publication).

“A Human Resources Information System for the CARICOM Single Market and Economy” (March 2010).

“Labour Migration into Antigua and Barbuda in the Context of the CARICOM Single Market and Economy” (June 2010).

“Strategic Plan for Kensington Oval Management Inc. (KOMI): 2009-2014.”

Dr. Jonathan Lashley

“Economics, Entrepreneurship and Gender: Integrating the Others into Enterprise Development Strategies” (forthcoming publication).

“Manufacturing and Mining in the Caribbean since the 1960s” (forthcoming publication).

Dr. Don Marshall

“Finance Rhetoric and Gender Tropes into the 21st Century” (forthcoming publication).

“Reconstituting Caribbean Community Integration: Beyond the Class Ensemble that Produces CARICOM” (forthcoming publication).

TEACHING AND SUPERVISION

Dr. Corin Bailey

Teaching - Modules of SALI6051 – Research Design and Management, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Cave Hill.
Modules of SALI6106 – Deviance, Conflict and Social Management, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Mona.

(Coordinator) SALI6050 – Directed Readings on Thesis Topic, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Cave Hill.

Supervision – 3 MPhil/PhD Students (Cave Hill); 1 MSc student (Mona).

Dr. Christine Barrow

Teaching – Module in SALI6109 – Social Investment in Children.

Supervision – 7 MPhil/PhD Students.

Professor Andrew Downes

Teaching – Module in SALI6051- Research Design and Management, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Cave Hill.
SALI6021 – Macroeconomic Policy Analysis, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Mona.

Supervision – 4 MPhil/PhD Students (SALISES Cave Hill & St. Augustine).

Dr. Jonathan Lashley

Teaching – (Coordinator) Modules in SALI6051 – Research Design and Management, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Cave Hill.
SALI6050 – Directed Readings on Thesis Topic, Sir Arthur Lewis Institute of Social and Economic Studies, University of the West Indies, Cave Hill.

Supervision – 9 MPhil/PhD Students (SALISES Cave Hill, Mona, St. Augustine, & CERMES).

Dr. Don Marshall

Teaching - Globalisation and Global Governance (MSc in Trade Policy (MITP)).
International Politics and Political Economy (Guest Lectures).

Supervision – 6 MPhil/PhD Students (SALISES Cave Hill, Department of Government, & Department of Education).

PROFESSIONAL, PUBLIC AND UNIVERSITY SERVICE

Dr. Corin Bailey

- Coordinator SALISES Seminar Series, UWI, Cave Hill.
- Participated in United Nations Round Table Discussion on **Violence Against Women**, December 2009.
- Referee, *Journal of Eastern Caribbean Studies*.
- Country Assessment for Living Conditions project, Institutional Analysis.

Professor Christine Barrow

- Chair, Research Committee, Barbados National HIV/AIDS Commission.
- Member, Board of Directors, Barbados Family Planning Association (BFPA). Participant (representing the Barbados Family Planning Association BFPA), *International Planned Parenthood Federation, Western Hemisphere Region (IPPF/WHR), Regional Council Meeting*. (Member, Resolutions Committee). Washington, September 26-27, 2009.
- Member, Executive Committee of PARADOS (Parent Education for Development in Barbados).
- Member, Strategy Committee, Caribbean Child Support Initiative, Barbados.
- Chair, Research Committee, Barbados National HIV/AIDS Commission, 2009-2010.
- Member, Project Advisory Group (PAG), PANCAP Regional Stigma and Discrimination Unit.
- Member, Core Committee, Behavioural Survey of Men who have Sex with Men (MSM), Ministry of Health, Barbados.
- Participant, PANCAP IX Annual General Meeting. Grenada, October 29-30, 2009.
- Coordinator, Chair and Presenter, 2009 Research Symposium, Barbados National HIV/AIDS Commission, Barbados. Presented “*From Risk to Vulnerability in the Caribbean Context of HIV*”, December 2-3, 2009.
- Participant, Stakeholder Consultation on Policies to Address the Issue of Domestic Violence in Barbados, Bureau of Gender Affairs, Barbados, February 10, 2010.
- Participant and Facilitator, “Surveillance Methodologies for MARPS”, Meeting of the Caribbean Technical Working Group for Surveillance, Trinidad and Tobago, April 29-30, 2010.
- Participant, Mid-Term Review Consultations, UNICEF Office for Barbados and the Eastern Caribbean, Antigua and Barbuda, April 20-21, 2010 and St. Kitts and Nevis June 1-3, 2010.

- Member, Planning Committee: Track E – Prevention, Behaviour Change and Social Science, 2011 Caribbean HIV/AIDS Conference: Strengthening Evidence to Achieve Sustainable Action). University of Puerto Rico (UPR), Office of AIDS Research (OAR).
- Chair, University of the West Indies HIV/AIDS Response Programme (UWI HARP), Cave Hill Campus, University of the West Indies.
- Member, Board of Studies, Centre for Gender and Development Studies, Cave Hill Campus.
- Member, Student Disciplinary Committee (Representative of Academic Board, Cave Hill).
- Country Assessment for Living Conditions project, Participatory Poverty Assessment (Vulnerable Groups).

Professor Andrew Downes

- Deputy Chairman, Barbados Fair Trading Commission.
- Chairman, Shop Wages Council (until March 2010).
- Member, Council of Economic Advisors.
- Member, Barbados Statistical Service, Reform Committee.
- Member, Editorial Board, Journal of Public Sector Policy Analysis; Social and Economic Studies.
- Member of University Board for Graduate Studies and Research; UWI Press Board of Directors.
- Vice-Chancellor's Award of Excellence Committee.
- Herman C. Stoute Memorial Scholarship Committee.
- Campus Lecture Series Committee.
- Technical Coordinator, CARICOM Strategic Plan for Regional Development.
- Country Assessment for Living Conditions project, Micro Socio Economic Assessment.

Dr. Jonathan Lashley

UWI Cave Hill Campus Research Day

Design of Posters for Special Studies Unit Projects including the following:

- Country Assessment of Living Conditions for Barbados
- Barbados Crime Survey/the Development of a National Training Plan for Barbados
- Economic Impact Assessment of the Crop Over Festival (2005 to 2007)
- The Development of an Import Price Index for Barbados
- The Repositioning of the Manufacturing Sector in Barbados
- Profiling the Small Business Sector in Barbados
- External Evaluator for Hillaby Turner's Hall Primary School/UNICEF Project: Changing the Classroom Culture (June 2007 to present).
- Referee for the Journal of Eastern Caribbean Studies.
- Research Assistance to the UWI/HARP Project on '*Sexuality, Risk and Vulnerability among University Students in Barbados*'.
- Coordinator of the SALISES Special Studies Unit (SSSU) (September 2006 to present):

Ongoing Projects:

- Barbados Crime Survey 2009 for the Barbados National Task Force on Crime.

- Development of a National Training Plan for Barbados for the Technical and Vocational Education and Training Council.
- National Survey of the Small Business Sector for the Ministry of Economic Affairs and Empowerment, Innovation, Trade, Industry and Commerce.

Projects Completed during the period August 2009 and July 2010:

- Repositioning of the Manufacturing Sector in Barbados for the National Productivity Council (with Andrew Downes and Paul Pounder).
- **External Projects: Other**
 - Project team member for the Barbados Country Assessment of Living Conditions as Coordinator for the National Survey of Living Conditions.

Dr. Don Marshall

- Moderator, ‘Brass Tacks’, Starcom Network Inc.
- Member, Barbados Government’s Council of Economic Advisors.
- Chairman, Barbados Investment Development Corporation in November.
- Managing Editor, of *Journal of Eastern Caribbean Studies*.
- Referee Contemporary Politics, New Political Economy.
- Associate Editor of IDEAZ.
- Member, International Advisory Board of Progress in Development Studies.
- Chairman, UWI Cricket Committee of Management.

OTHER ACTIVITIES: WORK IN PROGRESS

Dr. Jonathan Lashley

- “The Potential for Industrial Clustering in Barbados” (with W. Moore).
- “Successful Generational Change in Family Businesses: A Case Study of Barbados” (with N. Phillips and P. Pounder).
- “Entrepreneurship and its Resultant Complexities in the Caribbean” (with T. Baptiste-Cornelis).
- “Why Encouraging More Persons to Become Entrepreneurs is Good for Development: A Response to Shane” (2009).
- “External Enticements and Internal Inertia: The Need for New Public Policy Directions for Manufacturers in Barbados”.

Dr. Don Marshall

- Global Financial Turbulence and Caribbean Offshore Financial Centres.

AUDINE WILKINSON LIBRARY

The plans anticipated by the library for this period were severely hampered due to a serious outbreak of *rhizopus nigricans* (mould) in the library on August 11, 2009. **REA Envirohealth International** who inspected the library recommended a series of steps to alleviate the problem. In October 2009, cleaning commenced and continued into November. A dehumidifier was sourced and

set up in the library in June 2010 and it alleviated the problem but not solved it. The humidity levels remained unacceptably high. A heating mechanism was recommended to be placed in the air-conditioning ducts to regulate the humidity and temperature in the library but the unit had to be sourced outside of Barbados. After the installation, the library would be cleaned again and then periodically checked for any new mould growth.

Research Day

The Institute participated in the UWI Cave Hill Campus Research Day held on Jan 19 -20, 2010. The Documentalist was responsible for coordinating the activities of the event. The Institute was highlighted along with special projects and staff and student research. Included in the activities was a symposium entitled, **Freedom of Movement within the CSME: Barbados Green Paper on Migration.**

Automation – Aleph Integrated Library System

During this period, only one hundred and fifty-two records were entered Aleph. This was attributed to the mould problem which prevented staff from handling the infected items.

Users

Two hundred and fifteen (215) visitors used the library's facilities during this period. There was the usual university faculty and staff. Additionally, students from universities in France, Italy and the United Kingdom used the library for research purposes. There were a number of research requests with topics such as, *women and entrepreneurship in the Caribbean; adolescent males in the Caribbean and popular culture; the structure of families in the Caribbean; the role of education in the development of women in the Anglophone Caribbean; and tertiary education in Barbados.*

Policies and Procedures

The circulation policy was approved and placed on the SALISES website.

PROFESSIONAL, ADMINISTRATIVE, TECHNICAL AND SERVICE STAFF ACTIVITIES

Ms. Beverley Hinds

Teaching: Information Research Skills - MPhil/PhD students SALI6051 – Research Design and Management–September 24, 2009.
Information Research Skills–Masters in International Trade Policy students–October 9, 2009.

- Attended SLA (Special Libraries Association) Conference, June 13-16, 2010.
- Member, Library Association of Barbados.
- Member, Special Libraries Association.
- Member, Association of Caribbean, University, Research and Institutional Libraries.

Mrs. Jewel Bushell-Belmar

- Completed supervisory training courses in:
 - "People Development for Managers", 13 May 2010;

- "Principles of Service Excellence", 18 May 2010;
- "How to Manage and Supervise the Service Function", 3 & 4 June 2010.
- Participated in the 'Service Quality and You', Service Quality Program, UWI Cave Hill,
- Completed training in "Minute Writing", 13 & 15 April 2010.
- Completed 'Microsoft Excel Intermediate' Course.
- Member of the UWI 'Service Excellence Circle'.

Mrs. Sandra Tull

- Attended "Service Quality and You", Service Quality Program, UWI Cave Hill, October 29-30, 2009.
- Attended *Contribute Review Session* (for Website Users), Computer IT Services, UWI Cave Hill, March 19, 2010.
- Attended Service Quality Program, Training for Line Employees, UWI Cave Hill, March 23-23, 2010.
- Attended Training Workshop in Minute Writing, UWI Cave Hill, April 13 & 15, 2010.
- Training in *Banner* (Accounting Program), Bursary, UWI Cave Hill, June 16 & 17, 2010.

Mrs. Deidre Carrington-Skeete

- Attended Service Quality Program, Training for Line Employees, UWI, Cave Hill March 29-30, 2010.

Mr. Christopher Rollins

- Attended *Serials* training in the Main Library February 1-3, 2010.

Mr. Winfield Best

- Attended Service Quality Program, Training for Line Employees, UWI, Cave Hill December 2-3, 2009.

Ms. Magna Forde

- Attended Service Quality Program, Training for Line Employees, UWI, Cave Hill December 10-11, 2009.

PUBLICATIONS 2009-2010

Dr. Corin Bailey

Articles

- “Offender Abuse History: Findings from Her Majesty’s Prison, Barbados” (with C. Coore-Desai); Caribbean Journal of Criminology and Public Safety Vol. 14, Nos. 1 & 2, pp. 49-80.
- “Social Protection in Communities Vulnerable to Criminal Activity” Social and Economic Studies Vol. 59, Nos. 1 & 2, pp. 211-242.

Professor Christine Barrow

Book

- Caribbean Childhoods ‘Outside’, ‘Adopted’ or ‘Left Behind’: ‘Good Enough’ Parenting and Moral Families (Jamaica, Ian Randle Publishers Ltd., 2010, 200 pages).

Prof. Andrew S. Downes

Technical Reports

- The Repositioning of the Manufacturing Sector in Barbados (with J. Lashley and P. Pounder), Barbados National Productivity Council, 2009.
- Skill Formation and Labour Productivity in Jamaica, World Bank, July 2010.

Ms. Beverley Y. Hinds

Article

- “Historicizing the Carnegie Free Library: The Case for Barbados”. World Libraries Vol. 18, No. 1, 2010.
- “Sustaining Corporate Libraries in Barbados: A Survey”. (with Judith Toppin), in Sigrid Kelsey and Marjorie Porter (Eds.), Best Practices in Corporate Libraries. Englewood, CO. Libraries Unlimited. Fall 2010.

Dr. J. Lashley

Articles

- “Creating a Culture of Entrepreneurship” YES Magazine, Vol. 12, No. 2, 2010, pp. 8-9.
- “The Global Economic Opportunity: An Entrepreneurial Response to the Financial Crisis” YES Magazine, Vol. 11, No. 3, September 2009, pp 6-7.

Technical Report

- The Repositioning of the Manufacturing Sector in Barbados (with A. Downes and P. Pounder), Barbados National Productivity Council, 2009.

Dr. Don Marshall

Articles

- “The Path to ‘International Finance’: Bringing (Caribbean) Offshore Finance Centres In; Attenuating the Western Grand Narrative” in A. F. Cooper and T. M. Shaw (eds): The Diplomacies of Small States: Between Vulnerability and Resilience (London, Palgrave and MacMillan, 2009, pp 219-243.
- “Gender Tropes and Colonial Discourses in the Turbulence of Global Finance” Contemporary Politics Vol. 15, No. 4, December 2009, pp 413-427.