



THE UNIVERSITY OF THE WEST INDIES

CAVE HILL CAMPUS, P.O. BOX 64, BRIDGETOWN, BARBADOS

THE OFFICE OF STUDENT SERVICES

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Guidelines for Student Activities

The University of the West Indies Cave Hill Campus encourages student led activities that stimulate learning, build community, appreciate diversity and promote students' overall well being and development. The Guidelines for Student Activities seek to provide direction regarding acceptable events, practices and activities that facilitate these outcomes.

These guidelines apply to all University students and student groups.

DEFINITIONS

Ragging/Hazing/Grubbing: includes, but is not limited to, any act which intimidates, annoys, alarms, embarrasses, ridicules or which causes physical or psychological discomfort to the student.

Members: persons in the campus community-faculty, staff and students

Unreasonable harm: any physical, psychological, social, or financial damage or injury that markedly inhibits a member from performing his/her day-to-day activities in a manner and or time frame he/she is accustomed.

POLICY: The University prohibits ragging (sometimes referred to as grubbing or hazing) of UWI students in any form whether on University premises or not. "The Code of Principles and Responsibilities for Students Appendix C page 25: MISCONDUCT IN RESPECT OF WHICH A STUDENT MAY APPEAR BEFORE A DISCIPLINARY COMMITTEE #37"

The University of the West Indies Cave Hill Campus forbids the use of ragging as a form of orientation, requirement of membership or continued membership within any student organization or community.

A student may consent to acts which constitute ragging. Consent cannot be therefore used as justification for ragging. It is the responsibility of all members to protect each other from unreasonable harm.

POLICY

Students are also guided by the University Sexual Harassment policy, which states the following:

- **Sexual harassment** which is a form of misconduct includes sexual advances, requests for sexual favours, and other similar verbal, non-verbal or physical conduct of a sexual nature whether it is recurrent behaviour or a single incident and is made by a person, whether male or female, who knows or ought reasonably to know that such behaviour is unwanted by the person to whom the conduct is directed; and where:
 - i. such conduct has the purpose or effect of:
 - A. interfering with an individual's personal safety, work or academic performance; or
 - B. creating an intimidating, hostile or offensive living, working or academic environment; or
 - ii. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's personal safety, employment status, academic status or academic achievement and certification; or
 - iii. Rejection of such conduct by an individual is used as the basis for adverse personal safety, employment, or academic achievement and certification decisions affecting such individual.

(Revised Sexual Harassment Policy (August 1 2013), pg. 4)

GUIDELINES

The following includes a non-exhaustive list of activities that constitute ragging:

- Forcing someone to consume any substance (including food, liquor, drugs or any other substance)
- Subjecting a person to physical activity that may be deemed extreme
- Requiring unusual dress, marking of the dress or the body
- Subjecting a person to verbal attack/ridicule and or corporal punishment of any nature
- Engaging in unauthorized treasure/scavenger hunts
- Requiring someone to behave in a manner that may affect his/her health, safety or dignity
- Making unreasonable demands on a person's time such that it causes him/her to forego essential daily activities or interferes with his/her normal sleep pattern

THE FOLLOWING ARE PLACE AND TIME LIMITATIONS ON HALLS' ORIENTATION ACTIVITIES:

- Orientation activities are permitted between 7:00a.m. and 12:00a.m. Sunday through Thursday only. Additionally, orientation activities are permitted between 7:00a.m. and 2:00a.m. on days Friday and Saturday only.
- Orientation activities should employ a maximum of 21 hours of any one week. One week constitutes seven (7) consecutive days commencing 12:00am Sunday and ending 11:59pm Saturday
- All treasure/scavenger hunts must be conducted on the environs of the University of the West Indies, Cave Hill campus; they are prohibited from occurring on the Halls of residence.

PENALTIES

A student or a group of students may appear before a Disciplinary Committee (please see the Code of Principles & Responsibilities For Students Appendix D for misconduct in respect of ragging of UWI students in any form whether on or off UWI premises. A student or group of students will be given a fair hearing.

The disciplinary committee may impose the following Penalties:

1. Apology in writing from the student/group
2. Written warning addressed to the student
3. Reprimand in writing to the student
4. Fine of a sum not exceeding the equivalent of EC \$400.00
5. Disciplinary probation to be imposed for a specific period, which debars the student from representing the University in any sports and/or other activities and/or membership on University Boards and/or any, recognized student society.

The Disciplinary Committee may make recommendations to the Academic Board for the suspension or dismissal of the student if the violation warrants this response.

A student may be subject to civil or criminal liability according to the Laws of Barbados.